



Title IA: Parent Right to Know

LONG TERM SUBSTITUTES: 4-WEEK PARENT NOTIFICATION LETTER

October 10, 2025

Dear Parent or Guardian,

On December 10, 2015, President Obama signed the Every Student Succeeds Act (ESSA) into law. The law states that any school that receives funds for educationally disadvantaged students (Title I funds) must inform parents if their child is assigned a teacher for four or more consecutive weeks who has not met applicable State certification or licensure requirements at the grade level and subject area in which they have been assigned to teach.

As of the date of this notice, the following teacher(s) have yet to obtain credentials for the position to which they are assigned. They are, however, currently working to obtain the credential, and we have full confidence in their ability to teach effectively in their assigned areas.

Teacher Name	Position Held	Credential/Degree Held
Thalia Garcia	Music and Art Teacher	Nevada Substitute Teacher License
Alexis Sama	Physical Education Teacher	Nevada Substitute Teacher License Bachelor's Degree in Kinesiology
Elvia Chavez-Duenas	Special Education Teacher	Nevada Substitute teacher License Bachelor's Degree in General and Special Education Master's Degree in Autism Spectrum Disorder

If you have any questions regarding the qualifications of any teacher listed above, please contact Miriam Benitez at (702) 463-0222.

For additional information about the requirements for teacher qualifications under the ESSA, please visit the Nevada Department of Education's website at: [NDE Educator Licensure](https://www.nvde.gov/educator-licensure).

Sincerely,

Miriam Benitez
Executive Director