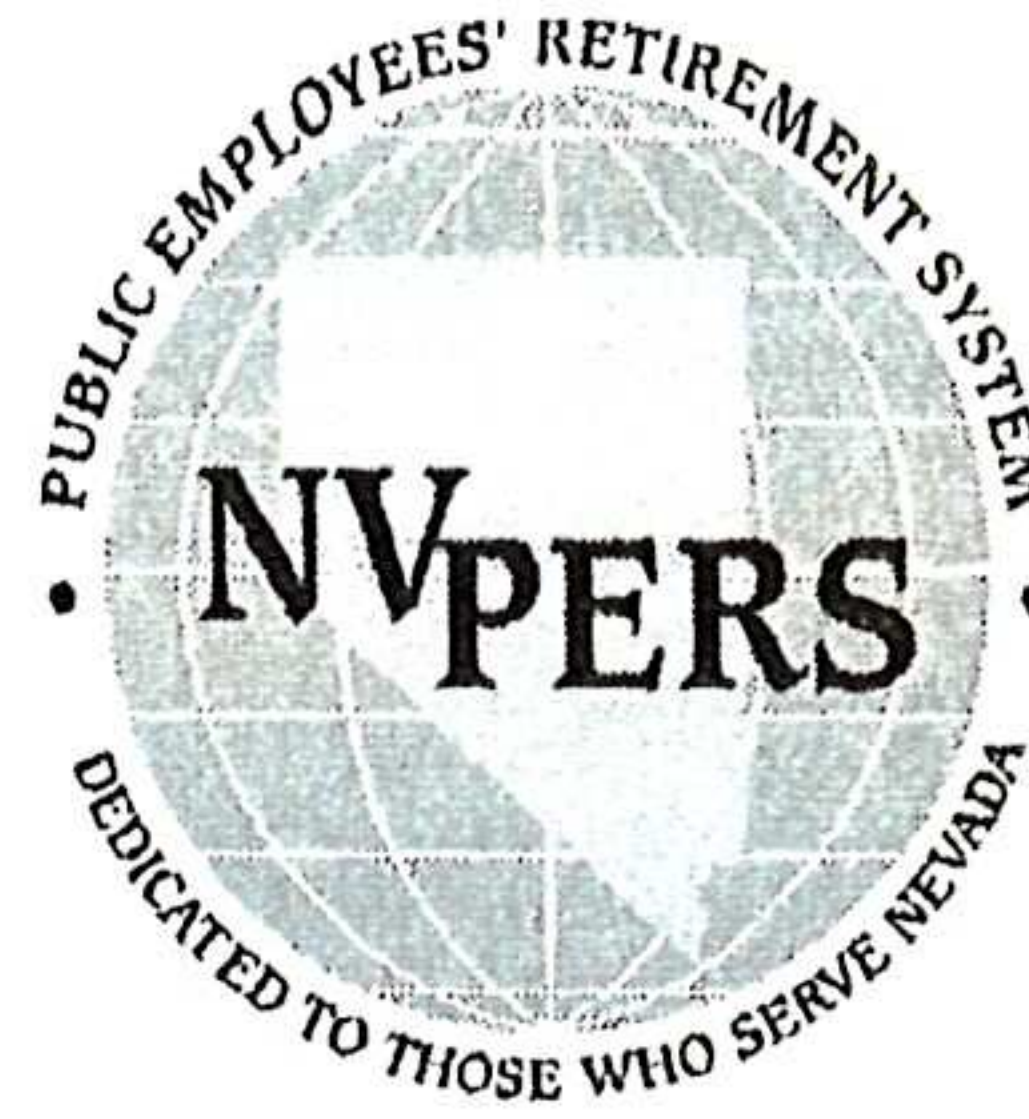


Retirement Board

Timothy M. Ross
Chair
Yolanda T. King
Vice Chair

Dawn E. Huckaby
Todd H. Ingalsbee
Norma Santoyo
Mark Stevens
Brian A. Wallace



Executive Staff

Tina Leiss
Executive Officer

Kabrina Feser
Operations Officer

Steve Edmundson
Chief Investment
Officer

August 4, 2022

Lorna James-Cervantes
Strong Start Academy
495 S Main Street 5th Floor
Las Vegas, NV 89101

Dear Ms. James-Cervantes:

We received notification from your agency that the Strong Start Academy School Board designated the positions below as critical need positions effective July 1, 2022. This certification will remain in place for a 2-year period, expiring on July 1, 2024.

Bilingual Elementary Teacher

Bilingual Administrator

When hiring PERS retiree into a critical need position, please make note of the following information:

1. PERS retirees hired into a critical need position must be receiving a benefit that was not reduced for early retirement or did receive a reduction for age but has now reached the required age to retire without reduction.
2. Written notification of the employment must be received by your agency and the retiree within 10 calendar days of the hire date.
3. A PERS retiree cannot be hired into a critical need position on the same day as his/her retirement effective date.

Please feel free to contact me should you have any questions or require assistance.

Sincerely,

Charyl Lacombe, Manager
Production Services