

L. Alee Moore

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EXPERIENCE

- Nevada GrantLab

2021-present, Director of Capacity Building

- o Plan and oversee the implementation of a comprehensive and strategically sequenced set of learning and capacity building opportunities for nonprofit and government organizations, including resources, workshops, networking, etc.
- o Develop and implement program-based goals, objectives, priorities, policies, processes, evaluation, and budget for the capacity building program; monitor, report, and optimize.
- o Own and lead all program management functions; manage meetings and adjust project work to ensure project milestones are met and agreed-upon objectives are accomplished.
- o Build and maintain the capability to provide effective capacity building by developing internal talent, engaging contract professionals/vendors, establishing processes, and managing resources.
- o Craft curriculum plans and develop, procure, and curate content, including local and national speakers.
- o Plan and execute logistics for digital and in-person capacity building opportunities.
- o Facilitate and/or teach capacity building opportunities.
- o Engage, seek, and integrate input/feedback from diverse community partners.
- o Serve as a thought leader to advocate for nonprofit excellence and maximize federal grants to benefit Nevadans.

Southeast Missouri State University

2017-2019, Director of Field Education / Faculty Field Liaison for BSW Program / Instructor

- o Directed all aspects of the BSW field education program to include identifying community organizations to develop partnerships for field education opportunities; developing and implementing policies and procedures related to the field program; matching students with field practicums; and evaluating the field education program.
- o Maintained a 3:4 teaching load of undergraduate social work courses per year. Courses taught: Social Work in Healthcare (web-based), Introduction to Social Welfare Policy (traditional & hybrid), Social and Economic Justice (traditional & web-based), Understanding Cultural Diversity (traditional), Field Education (traditional), and Seminar in Field Education (traditional).

- Built new partnerships and managed existing relationships with external partners; developed community partnerships with local state and nonprofit grant funded re-entry programs.
- Planned career-oriented programming for graduating seniors: coordinated career fairs, on-campus employer and graduate school recruitment events; delivered career advising on social work career pathways, professional licensure, labor market trends and salary expectations.
- Assisted with curricula development consistent with CSWE accreditation standards.
- Measured, tracked, and evaluated student learning and partner satisfaction through electronic evaluations.
- Published 2018/19 field education manual and developed the policies and procedures within.
- Developed education and training resources to train field instructors on designated competencies and behaviors through orientation and ongoing training.
- Supervised part-time instructors and field instructors.
- Delivered general administrative and program management tasks such as preparing reports and MOUs, ensuring program objectives are met, and overseeing budgetary functions.

Nevada State College
2010-2012, Part-Time Instructor

- Course taught: College and Career Success (traditional & web-based).
- Oriented students to the college experience by discussing sexual harassment, sexual violence, and other forms of sexual assault in an educational setting, as well as institutional policies and student judicial codes regarding alcohol and illegal substances.
- Facilitated lectures and activities that focused on the basic concepts of learning theories, study skills, time management skills, and problem-solving skills necessary for a successful college experience.
- Challenged students to develop networking techniques, résumé writing skills, and interview skills to prepare for post-graduation success.

DaVita Kidney Care
2009-2017 & 2019-2021, Social Worker II

- Collected data and information necessary to complete psychosocial assessments for patients in accordance with state and federal regulations.

- o Led quarterly professional training programs on workplace content related to diversity and inclusion, professionalism and boundaries, stress management, time management, etc.
- o Developed and facilitated educational programs for at-risk communities to include workshops and campaigns on kidney care and treatment options.
- o Developed a vocational training education program aimed to improve patient quality of life through workforce development programs (e.g., Nevada Job Connect, Social Security Ticket to Work Program, Department of Training and Rehabilitation).

University of Nevada, Las Vegas
 2005-2008, Coordinator- Family Support Services Division

- o Trained and supervised family support specialists and graduate assistants. o Assisted in grant writing for federal TRiO and GEAR UP programs.
- o Worked with first-generation college students to increase retention rates and student success outcomes.
- o Supported truancy diversion initiatives, particularly among students from underrepresented populations.
- o Designed and led presentations for stakeholders and community partners to illustrate program effectiveness and service outcomes.

TEACHING & RESEARCH INTERESTS

- o Social and Economic Justice / Poverty and Inequality in America
- o Social Policy Design for Advancing Equity
- o Social Welfare Policy Analysis
- o Social Work Practice in Health Care
- o Social Determinants of Health and Health Behavior
- o Social Work Research Methods
- o Leading Change in Human Service Organizations
- o Diversity and Intersectionality / Cultural Humility

LEARNING MANAGEMENT SYSTEMS

- o Blackboard
- o Symplicity
- o WebCampus
- o Mahara
- o Tevera
- o Moodle

INSTITUTIONAL SERVICE ACTIVITIES

Southeast Missouri State University

- o Health and Human Services College Council, member
- o College of Humanities and Social Sciences Diversity Initiative Committee, member
- o Criminal Justice, Social Work, and Sociology Promotion and Tenure Committee, member
- o Social Work Department's Jane Addams Lecture Series, co-chair
- o Criminal Justice, Social Work, and Sociology Department's Jane Addams Lecture Series, chair
- o Social Work Assistant Professor Search Committee, member
- o Criminal Justice, Social Work, and Sociology Department Chair Search Committee, member
- o Social Work Assistant Professor Search Committee, chair (2x)

University of Nevada, Las Vegas

- o Division of Student Affairs Rebel Awards Committee, member
- o Family Support Specialist Search Committee, chair

PROFESSIONAL SERVICE ACTIVITIES

- o 2018 ASWB Licensing Examination, writer
- o 2017 – 2018 ASWB/CSWE Licensing and Regulation National Taskforce, member

GRANT-FUNDED PROJECTS

- o 2019- *Paid Internship Cooperative Agreement with the Missouri Department of Corrections and Southeast Missouri State University*
Carl D. Perkins grant: \$25,000
Role: Co-Administrator
- o 2018- *Training for Early Childhood Child Care Providers*
Federal Child Care and Development Block Grant: \$2.43 million
Role: Trainer
- o 2017- *2015 EPAS Curricular Guide Resource Series: Licensing and Regulation*

Southeast Missouri State University, research grant: \$2,500

Role: Principal Investigator and Co-Author

SCHOLARLY PRESENTATIONS

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- o 2017- Society for Social Work Leadership in Health Care- 52nd Annual Meeting & Conference
Topic: Superior Performance among Healthcare Social Work Managers and Directors: Competencies Revealed
- o 2012- University of Nevada, Las Vegas- Graduate & Professional Student Research Forum
Topic: Building a Global Economy by Investing in the Disadvantaged: An Analysis of Workforce Development Systems in Post-Apartheid South Africa

EDUCATION

Doctor of Philosophy - Workforce Development and Organizational Leadership
2016, University of Nevada, Las Vegas

Dissertation Title: A Qualitative Study of Job Competencies for Healthcare Social Work Administrators: An Application of the Short Competency Model Process used to Identify the Behaviors and Personal Characteristics of Exemplary Performers

Master of Social Work - Administrative Practice and Planning
2005, University of Nevada, Las Vegas

Bachelor of Science - Social Work
2004, Southern University and A & M College

PROFESSIONAL LICENSES

- o 2020 – present, Licensed Social Worker, Nevada #8799-S
- o 2006 – 2017, Licensed Social Worker, Nevada #5076-S

